Quarterly Impact Report – Q3, 2025

Satsang Skill Development Centre

October -December 2025

Executive Summary

The third quarter at the Satsang Skill Development Centre (SSDC), Madanapalle, represents the final stretch of training for Batch 14, with the batch scheduled to conclude in January. The period from October to December was therefore marked by focused learning, reflection, and exposure, preparing students for their transition into the professional world.

During the period of October to December, students progressed through foundational technical and accounting skills, soft skills development, and structured routines that helped them adapt to the demands of professional learning.

Counseling sessions played a key role in this phase, enabling students to open up about personal challenges, build emotional stability, and gain clarity and motivation. Trainers observed steady improvement in confidence, communication, participation, and discipline across the batch.

This report captures their journey, marked not only by skill acquisition but also by growing confidence and independence.

With a promising start and early transformations, Batch 14 is now well-positioned to move into the next stage of training with focus and self-belief.

Q3 Highlights

In Q3, SSDC demonstrated significant impact through a multifaceted approach to student development, empowering youth from diverse backgrounds with essential skills, confidence, and purpose.

Holistic Training

Comprehensive curriculum for Batch 14 focusing on core skills, communication, and professional readiness

Counseling & Well-being

3-day emotional support program led by Dr. Eshwara Prasad, addressing self-doubt and building confidence
Online counselling sessions with Dr. Eshwara Prasad & Dr. Anuradha Eshwara Prasad

Community Engagement

Students actively participated in health camps and cultural events

Industry Exposure

Industrial visit to Bengaluru - Whiteleaf Business Services & Bengaluru International Airport with HR interactions

Alumni Interactions

Inspiring sessions with SSDC alumni who shared real-world experiences, career journeys, and practical guidance to motivate and mentor current students

HR Connect

Interactive session with Ms. Shobha Manmohan and HR professionals from Global Insurance Company, providing valuable insights into corporate expectations, recruitment processes, and workplace readiness

Holistic Skill Development

Batch 14's comprehensive training program, commenced on September 19th, focuses on enhancing employability and confidence through a well-rounded curriculum.

Communication Skills

- Daily English practice
- Group discussions
- Presentations

Digital Literacy

- Hands-on training in essential digital tools
- Accounting and Excel skills
- Modern workplace preparation
- Basic computer skills

Professional Readiness

- Role-plays
- Short projects
- Simulated workplace tasks

Confidence Building

- Consistent practice
- Interactive sessions
- Effective articulation of thoughts

Meet the Dreamers of Tomorrow

As Batch 13 moved into professional roles, Batch 14 began their journey at SSDC on 19 September. Admissions included personal conversations with students and families to assess need and readiness. The initial days focused on orientation, helping students observe learning patterns, settle into the environment, and connect with peers, while enabling trainers to assess their seriousness and commitment; after a week of familiarization, regular training began in full swing.

Each day at SSDC now begins with students marking attendance through a newly introduced scanner-based online system, followed by the Sangachathwam prayer and a brief meditation fostering calm, focus, and a shared sense of purpose rooted in the values of The Satsang Foundation.

Many students travel long distances each day, driven by trust in SSDC and hope for change, a commitment reflected in their active classroom participation and open conversations with trainers, sharing personal challenges and seeking guidance beyond academics. Trainers observe each learner closely, enabling thoughtful support that nurtures both personal growth and professional readiness.

Over the first three months, their journey blended academic learning with community-oriented activities and mirror practice, helping students build awareness, confidence, and adaptability, while laying a strong foundation for the more intensive phases ahead, demonstrating that even in a short span, meaningful

preparation for professional life takes shape.

Learning Beyond Classrooms

Through visits to The Satsang Foundation, Swaasthya Hospitals, Peepal Grove School, and the Sacred Grove, Batch 14 gained firsthand exposure to the wider ecosystem they are part of. They observed trust-based, fear-free learning at Peepal Grove, compassionate healthcare at Swaasthya Hospitals, and nature-led, holistic well-being at the Sacred Grove. Together, these experiences deepened their understanding of how values, care, and learning come together to support balanced growth.

Learning That Adapts to the Learner

At SSDC, learning is learner-centric. Trainers closely observe students across batches and adapt teaching methods, pace, and classroom practices to suit varied learning needs. The curriculum remains flexible, ensuring each student receives appropriate support to progress effectively.

Care as a Part of the Learning Journey

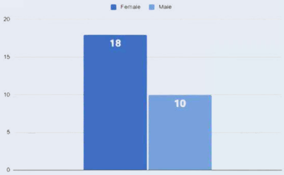
Student learning is supported by a strong foundation of care. When health-related challenges arose, timely medical support was provided through Swaasthya Hospitals, along with continued guidance as needed. This focus on well-being helps students remain focused, engaged, and confident throughout their training.

Batch 14 at a Glance

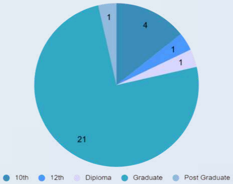
The statistics of Batch 14 paint a powerful picture of SSDC's impact and its core philosophy of inclusivity, accessibility, and transformation. We welcome learners from all walks of life, providing a space where skills, confidence, and purpose can grow side by side.

Total Number of Students : 28

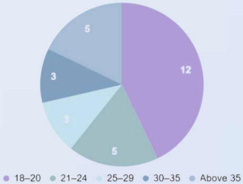
Gender Distribution



Educational Background of Students



Age Profile



Demographic Reach and Inclusivity

SSDC's commitment to inclusivity is evident in Batch 14's diverse profile, reflecting our core philosophy of empowering those from challenging backgrounds.

Higher Female Enrollment

Higher female participation reflects the programme’s reach and growing trust among hesitant and underserved communities.

First-Generation Learners

Supporting students who are the first in their families to pursue higher education

Economically Challenged Backgrounds

Active support for students from constrained economic circumstances

Diverse Student Backgrounds

Varied Educational

Socio-Economic

Cultural

Sri M's Birthday Celebration: Emphasising Unity and Values

On November 6, the students and staff of SSDC observed the birthday of Sri M as a community event reflecting the institution's core values. The celebration was attended by Mr. Stephen, Principal of Satsang Vidyalaya, and Ms. Anukriti, who joined as guests and shared their greetings along with reflections on Sri M's life and work. The programme began with lamp lighting and the chanting of Sangachathwam, setting a reflective tone for the event.

Students participated through a series of structured presentations, including a role play inspired by the Manav Ekta Mission, a group song on Lord Rama, a dance performance by Akhil, and a reflective address by Priyanka, all centred on the theme of unity and collective responsibility. The celebration reinforced Sri M's guiding principles of simplicity, compassion, and togetherness, and served as an opportunity for students to reflect on shared values and community harmony.

HAPPY
Birthday
Sri M Sir

Counseling and Well-being Initiative

A 3-day counseling session (November 10-12, 2025) by Dr. Eshwara Prasad provided crucial support to Batch 14 students.

For many students, the journey back to learning is not just about skill training — it's about reclaiming confidence and identity.

Most of them come from humble, challenging backgrounds: married women managing households while rediscovering their ambitions, young women navigating family expectations, and students who have never before been encouraged to speak about their inner world.

While they step into SSDC to learn computers, accounting, or communication — what they often need first is healing. Healing from years of self-doubt, comparison, guilt, and silence.

Recognizing this, Dr. Eshwara Prasad, an expert in counselling and human development, conducted a three-day session that went far beyond lectures. It became a journey of self-understanding and emotional release.

Breaking the Ice, Finding the Self

The sessions began with simple exercises that peeled away layers of hesitation. Students drew their self-image and completed psychological questionnaires, helping them see how their identity is shaped by perception and conditioning. For many, it was the first time they had ever been encouraged to reflect on their inner world.

A Safe Space to Share

The second day was pivotal. As students began to speak about the burdens they carried— of family comparisons, of dreams paused by marriage—the room transformed. Tears were met with silence and empathy. It was the first time many felt truly listened to. They realized that counseling is not about weakness, but about the courage to heal.

Address Self-Doubt

Activities like sharing first impressions helped students confront their perceptions.

Facilitate Emotional Release

Group sharing created a safe space for students to voice challenges, leading to emotional release.

Foster Self-Awareness

Psychological questionnaires helped students understand their internal patterns with compassion.

Building Confidence

Dr. Prasad's analogy of a counselor as "a torchlight — not to give you the path, but to help you see your own" underscored the empowering nature of the sessions.

> *"The sessions reaffirmed that emotional intelligence and self-confidence are vital for holistic development."*

Exploring New Horizons: The Bengaluru Industrial Visit

In December, Batch 14 embarked on an industrial visit to Bengaluru. For many, it was their first time in a big city, let alone a corporate office. The day was more than an excursion; it was a glimpse into their own future. They visited Whiteleaf Software Solutions & Bangalore International Airport.

Inside WhiteLeaf: A New World

At WhiteLeaf, HR representatives briefed students on the company’s operations, recruitment process, and training structure, emphasizing basic computer skills, commitment, and professional attitude. Students engaged with the team through questions on documentation, schedules, accommodation, qualifications, and roles. The Company Manager later interacted with the students and highlighted confidence, observation, and adaptability as key factors for professional growth.

The Airport: A Window of Opportunity

The next destination was Bengaluru International Airport, a location many students were visiting for the first time. Students observed various airport facilities, including security screening counters, escalators, help desks, baby care rooms, and the overall operational environment. The visit provided them with exposure to a large, structured workplace, which is relevant as several SSDC students are placed in airport-related roles.

Inspiration They Could Relate To

A key highlight was the interaction with SSDC alumni Mounika (Batch 13, WhiteLeaf) and Santosh (Batch 8, Bengaluru International Airport). They shared their journeys, challenges during training, and growth at work, offering students first-hand insight into life after SSDC. Hearing from alumni who had walked the same path made career possibilities feel tangible and reinforced the value of their current learning.

Building Bridges to the Professional World

This quarter was packed with interactions designed to demystify the corporate world and equip students with practical, job-ready skills. They engaged with industry experts, HR professionals, and alumni mentors.

HR & Interview Readiness Sessions

Ms. Shobha Manmohan, an HR professional, guided students on effective presentation, and avoiding common interview mistakes. The session emphasized employer expectations, clarity, professionalism, and highlighting relevant skills and experiences.

Interaction with Global Insurance Company, Madanapalle

A three-member team from the company shared insights on industry expectations, organizational roles, and the hiring process. The session helped students understand workplace dynamics, entry-level responsibilities, and the professional skills needed for employment in the insurance sector. The interaction was facilitated through Muni Krishna, an alumnus of SSDC (Batch 10), whose association with the organization enabled this engagement and highlighted the growing professional network of SSDC alumni.

Alumni Interaction

SSDC alumni Noor and Nawaz interacted with the students, sharing their professional journeys and experiences since completing the program. They discussed challenges faced in the early stages of their careers, including initial salaries, and explained how their roles and responsibilities evolved over time. The session included an engaging Q&A, with students asking questions about career growth, workplace experiences, and strategies for success, providing practical insights and inspiration for their own career paths.

Interactive Session with SSDC Mentors

Students took part in a series of interactive sessions with mentors and leaders connected to SSDC. At different points during the term, Mr. Viraj Naidoo, Principal of Peepal Grove School; Mr. Venky Natarajan, Treasurer of The Satsang Foundation; Mr. Brijesh; and Sam Moon engaged with students through experience-sharing interactions that went beyond careers, touching on real-life aspects such as managing money, personal responsibility, and preparing for life and work with awareness and confidence.

Voices of Change: What Our Learners Say

Sameena

" *I initially struggled to speak in group settings, but the training gradually helped me build confidence and express my thoughts more clearly.*

Batch 14

Roopa

" *Earlier, I faced many challenges during interviews and often lacked confidence. After three months of training here, I feel much more self-assured and prepared.*

Batch 14

Sravani

" *Trainers are approachable, encourage questions, and provide regular guidance, which made the learning process comfortable and consistent.*

Batch 14

Jashwanth

" *The biggest challenge I faced was my fear of speaking in front of people. Through the training, I have greatly improved confidence & communication skills.*

Batch 14

Learning, Moments, Memories

A glimpse into the moments that defined growth, learning, and togetherness for Batch 14.

Exploring TSF

Activity Time

Lab Mode

Ideas on Display

Seeing Our Progress

Building Bonds

Act It. Learn It.

Reading the World

Self Esteem Session

Individual Counseling

Online Counseling Session

Confidence in Action

Sri M Sir's Birthday Celebration

Industrial Visit

Online HR Interaction Session

Alumni interaction

Presentation that Matters

PGS Visit

TSG Visit

Mirror Practice

Batch 13 | Placements & Alumni Impact

Batch 13 exemplifies SSDC's training success, with professionals now contributing across multiple sectors and cities.

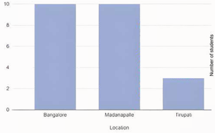
Professional Transitions

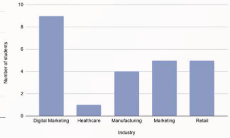
- ✓ Across batches, placements span healthcare, pharmacy, retail, accounting, and digital roles, with Batch 13 placed in marketing, digital marketing, retail, manufacturing, and healthcare sectors.

Healthcare | Manufacturing | Digital Marketing | Marketing | Retail

Key Cities:

Bengaluru · Madanapalle · Tirupati



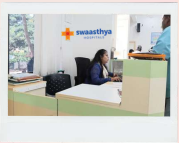


Alumni Mentorship Impact

- ✓ Alumni stories that shape career clarity
- ✓ Share workplace insights and interview guidance
- ✓ Create sustainable growth cycles

Impact Cycle:

Student → Professional → Inspiration



Future Outlook and Continued Growth

As Batch 14 progresses, SSDC remains committed to empowering youth with job skills, confidence, and purpose. Our foundation in Q3 sets the stage for sustained success.

Interview Preparation

Focused sessions on resume building and interview skills

HR Interactions

Continued connections with industry professionals

Building Professional Consistency

Focused attention on consistency, discipline, and confidence-building

Mock Interview

Simulating workplace interviews to build confidence

Alongside ongoing training for current batches, SSDC is actively running an outreach and enrollment campaign for Batch 15. This effort focuses on reaching motivated youth, creating awareness about the program, and extending opportunities to those seeking meaningful skill development and employment pathways. The campaign reflects SSDC's continued commitment to expanding access and impact.

The Journey Continues...

Batch 14 is steadily progressing toward interview preparation, HR interactions, industrial visits, and deeper real-world exposure—each step strengthening their readiness for the professional world.

At the same time, Batch 13 alumni are actively demonstrating their capabilities across workplaces in the region, reinforcing SSDC's impact and reputation year after year.

Across 14 batches and with many more to come, SSDC remains committed to its core mission: empowering young people with the skills, confidence, and clarity needed to build meaningful lives.

Each batch adds to an enduring story of effort, compassion, and opportunity that defines SSDC's work.

Be the Spark Behind a Student's Future

Every student who walks into SSDC carries a quiet hope—to learn, to grow, and to build a better future. Many arrive unsure of themselves, uncertain of what lies ahead. With the right support, that hesitation slowly turns into confidence, purpose, and possibility.

Your contribution makes this transformation possible.

Support a Student's Learning Journey

Open the door to a brighter future

₹18,000- One time

Support the complete training journey of one student.

₹18,000 - One-time

₹1,500/ month

Help us collectively support 90 students per annum

₹1,500 - Recurring

Your support opens a path to opportunity for a student.

For more information

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