The Satsang Foundation
with our minds put together, may we understand

Satsang Skill Development Centre

Q2 · FY 2026–27 (JUL – SEP)

QUARTERLY IMPACT REPORT

Satsang Skill Development Centre

From Classroom to Career

A vocational training initiative of The Satsang Foundation, Madanapalle — equipping rural youth with industry-ready skills and connecting them to real livelihoods.

32	15
STUDENTS IN BATCH 16	LEARNING ENGAGEMENTS



> *"I want to give my parents the comfort and happiness they have always wished for."*
>
> KARTHIK, SSDC STUDENT

Executive *summary*

This quarter, Batch 16 completed its training and took its *first steps into employment*.

Batch 16 joined SSDC in June — 32 young people from Madanapalle and nearby villages, most from families with limited means. From July to September they completed free training in **Spoken English, Computer Applications, Accounting with Tally and Life Skills**, and then turned to preparing for work.

In the batch's first placement drive, **Tata Starbucks selected 11 students**. Certificates have been awarded, and Tally examinations and interviews with more employers are continuing.

Alongside job training, students received counselling, mentoring and exposure to the wider work of The Satsang Foundation — because young people grow confident only when they feel strong from within.

YEAR TO DATE
FY 2026–27, Apr – Sep

- **62** — Students trained across Batches 15 & 16
- **11** — Batch 16 students selected so far; placements ongoing
- **100%** — Batch 15 placement rate
- **2** — Batches trained this year till September

SINCE 2018
Seven years of SSDC

- **350+** — Young people graduated
- **98%** — Placement record
- **7+** — Years of impact
- Employers include Tata Starbucks, MedPlus, BigBasket, Flipkart, HP and Swaasthya Hospitals

About SSDC — a free vocational training centre run by The Satsang Foundation in Madanapalle since 2018, preparing rural youth for employment.

THIS QUARTER

32
Students trained in Batch 16, free of cost

11
Selected by Tata Starbucks in the first placement drive

15
Sessions, visits and events across the quarter

8
Sessions with guests, mentors and alumni

2-day
Counselling and self-awareness programme

Training for the job — *and the change it brought*

At the heart of SSDC is a simple promise: to make young people ready for work. This quarter, Batch 16 completed its training in Spoken English, MS Office, Accounting with Tally and the life skills that hold a working day together — discipline, teamwork and time management.

As the course drew to a close, the focus moved to employment: writing resumes, practising mock interviews and meeting HR professionals.

The most important result, though, is the change in the students themselves. Young people who arrived shy and hesitant now speak in English, work confidently on computers and walk into interviews prepared.

NEW THIS BATCH

A volunteer with many years of experience in the IT industry came to train the students. She shared her professional knowledge and helped them with English, computers, interview preparation and the etiquette expected in a professional workplace.

"The training gave me a better understanding of the workplace. Overall, my SSDC experience has helped me become more confident." — Syed Basha, Batch 16



Alumni interaction



Hands-on practice in the computer lab



A volunteer from the IT industry with the batch



HR interaction with TCL company, Tirupati HR

The quarter, *month by month*

July *learning from those who lead*



The Treasurer of The Satsang Foundation spoke to students about hard work and the workplace, and **Mr. Ganesh** took a session on resumes — how to make one and why it matters. A **two-day counselling programme** gave them space to reflect, mentor **Ms. Gita Venkataramiah** spent time with the batch, and **alumni** returned to share their journeys. Students also joined Swaasthya Hospitals' **blood donation drive** and **Walkathon**.

August *widening horizons*



Batch 16 visited **The Peepal Grove School**, meeting students and teachers there, and **The Sacred Grove**, where they learnt about Ayurveda and natural living. Back at the centre, they sat **mock interviews**, and **Mr. Viraj Naidoo** led an honest discussion on education, unemployment and how young people can move forward.

September *first steps into work*



The batch met the **Tata Starbucks** HR team and sat its first real interviews. The **Arogyam team** of The Sacred Grove spoke on healthy routines and hygiene, and a **picnic** brought students and teachers together. Students received their **certificates**, while Tally exams and further interviews carried on.

First steps *into work*

11 **students selected by Tata Starbucks**

The first placement drive for Batch 16

After an interaction with the Tata Starbucks HR team, students faced their first real interviews, and eleven were selected. For many of them, it is the first job in their family.

Students have received their course certificates, but their time at SSDC is not over. Tally examinations are under way, and more students are attending interviews.

Placements are still ongoing. Interviews with more employers are under way, and SSDC continues to stand by every student who is seeking work.



A taste of the real interview

To prepare students for the real thing, the Administrator of Swaasthya Hospitals conducted mock interviews for the batch. Afterwards, he spoke with the class and shared pointers on how each of them could present themselves better.







Batch 16 students at Tata Starbucks

WHAT EMPLOYERS SAY

"We have already hired a few students from the foundation, and they are performing very well in our company. This reflects the excellent guidance and training provided by your team. We are happy to continue supporting your students with employment opportunities and look forward to welcoming more batches from Satsang Foundation in the future. Wishing the foundation continued success in shaping many more bright futures."

Bharathi K N · HR, Global Reach, Bangalore

"I Was Nervous in the Beginning..."
Sandhya's Journey to Tata Starbucks

Sandhya joined Batch 16 at the Satsang Skill Development Centre nervous and unsure of herself. At the centre she learnt MS Office, Tally, communication and soft skills, and slowly began to practise English and speak with the people around her. "In the beginning, I felt nervous," she recalls, "but gradually I gained confidence and overcame my fear."

She credits her teachers, who were "very supportive and explained the lessons patiently until all our doubts were cleared," and the many activities that sharpened her communication and interview skills.

Visits to The Peepal Grove School, The Sacred Grove and Swaasthya Hospitals widened her world. At the hospital, she learnt about providing treatment at low cost and the importance of hygiene for good health. The batch picnic, with games and time among friends and teachers, helped build the teamwork that shaped her year.

In September, Sandhya was among the 11 students selected by **Tata Starbucks** — a first step into working life for a student who once found it hard to speak.



Sandhya, Batch 16, Satsang Skill Development Centre

> *"I am very happy to share that I was selected for Tata Starbucks."*

Her Words of Thanks

"I am sincerely thankful to The Satsang Foundation, my teachers and everyone who supported me throughout this journey. Thank you for giving me this wonderful opportunity."

Strength *from within*

Confidence comes only when young people are strong from inside.

WHY WE LOOK BEYOND THE SYLLABUS

Most of our students are the first in their families to seek formal work, and they carry their families' hopes along with their own. When we speak with them, conversations about careers often turn to deeper worries — pressure at home, fear of failing, and self-doubt they have never had a place to share.

That is why SSDC's work reaches beyond the classroom. Counselling and mentoring give students someone to turn to; sessions on health and hygiene build habits for a working life; and visits to The Satsang Foundation's schools, hospital and The Sacred Grove show them a wider world of possibility.



THE COUNSELLING & SELF-AWARENESS PROGRAMME

In July, Dr. Eshwara Prasad and Dr. Anuradha led a two-day programme for the batch. Through icebreakers, a self-image drawing exercise and a self-esteem assessment, students reflected on how they see themselves. In group discussions, they talked about the pressures young people face, and many realised their struggles were shared.

The most meaningful moments came in separate circles for girls and boys. The girls spoke about insecurities, family expectations and self-doubt — some for the first time. The boys spoke about responsibility, career worries and the weight of always having to appear strong.

Individual online counselling continues for students who want further support.

"Sharing one's experiences is not a sign of weakness, but a step towards understanding oneself and supporting one another."

In their *own words*

> *I believe SSDC is a wonderful place to learn and grow.*



Syed Basha
BATCH 16

My experience with SSDC was really good. I learned basic computer skills, improved my communication and boosted my confidence. I worked with others and learned teamwork. I developed discipline and responsibility. I participated in different activities and tasks, and improved my confidence and time management skills. I learned how to handle work properly. The training helped me improve my skills and knowledge. It also gave me a better understanding of the workplace. Overall, my SSDC experience has helped me become more confident. I am truly thankful to SSDC. I believe SSDC is a wonderful place to learn and grow. I am thankful to all my teachers for their guidance, support and encouragement. My SSDC experience was very useful and memorable.

> *Before joining SSDC, I felt very shy about speaking in English. I have improved myself a lot.*



Pavithra
BATCH 16

My name is Pavithra, and I am from the 16th batch. One of my friends suggested that I join SSDC to improve my skills. Firstly, I would say that SSDC is a great opportunity for those who are looking for a job and want to improve their skills. On the first day, I was scared to talk to anyone. It took me a long time to interact with others. After completing one month at SSDC, I started talking to everyone. Before joining SSDC, I felt very shy about speaking in English. After joining SSDC, I started speaking in English with my friends and others, and I have improved myself a lot. I learned many computer and life skills, such as MS Excel, MS PowerPoint, MS Word, spoken English, Tally and other life skills.

> *The training has helped me improve both my technical and soft skills.*



Syed Kaif
BATCH 16

I am very happy with my experience at Satsang Skill Development Centre. The training has helped me improve both my technical and soft skills. I learned important tools like MS Word, MS Excel, PowerPoint and Tally, which have strengthened my computer and professional skills. Along with technical knowledge, I also improved my communication skills and confidence. The supportive learning environment and guidance from the trainers made the learning experience enjoyable and valuable. I am grateful to Satsang Skill Development Centre for helping me develop the skills and confidence needed for my career. I highly recommend this institute to anyone looking to improve their skills and become more confident professionally.

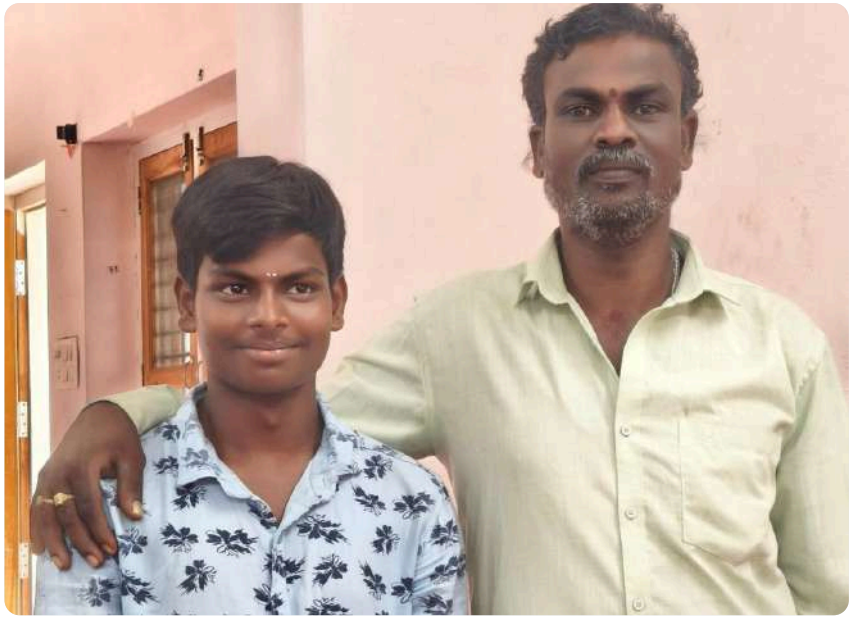
A Future *Built on Love*

At just 18, Karthik carries a dream that is bigger than a career. “I want to give my parents the comfort and happiness they have always wished for,” he says.

His father worked for years to support the family, carrying on even after a leg injury. In 2025, another accident led to multiple surgeries, and since then working has become difficult for him. Karthik's mother works in domestic services, and his elder brother contributes too. “Watching them work so hard and stand by each other taught me what responsibility really means,” Karthik says.

Wanting to help, he took up a job at a petrol bunk for a month. “It helped a little, but I knew I wanted to build something more — for myself and for my family.” That search brought him to the Satsang Skill Development Centre, where he saw a chance to learn new skills and prepare for steady employment.

For Karthik, this journey is about far more than finding a job. “I want to stand on my own feet, share my family's responsibilities, and give back to the people who have done so much for me.”



Karthik with his father

> *“My parents have always stood by each other. Now it is my turn to stand by them.”*

His Dream

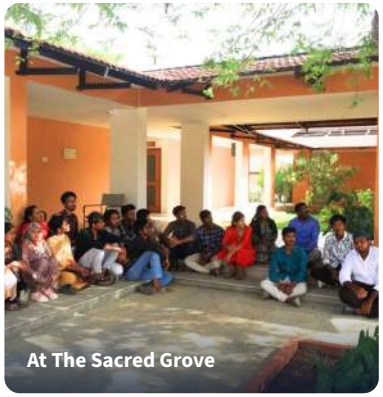
To give his parents a life of comfort, and to stand beside his family the way they have always stood beside him.

Moments *from the quarter*


Tata Starbucks selected students, Batch 16


Counselling & self-awareness programme

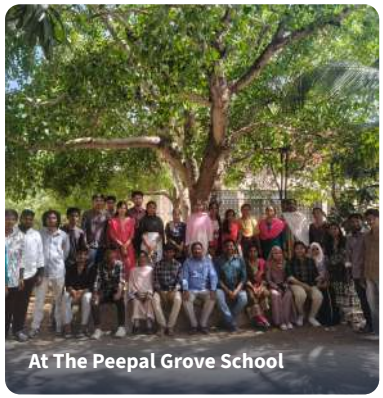

Certificate distribution


At The Sacred Grove


Session with the Arogyam team


Career guidance session


Tata Starbucks HR interaction


At The Peepal Grove School


Session on resumes with Mr. Ganesh


Batch 16 picnic



Swaasthya Walkathon

What comes next — *and how you can help*

The road *ahead*

In the coming months, we will complete Batch 16's Tally examinations and placements, stay in touch with students as they settle into their first jobs, build on new partnerships such as Tata Starbucks, and begin outreach for the next batch.

Lunch for every student. From the next batch, SSDC will provide lunch to students. Many travel long distances to reach the centre and come from families facing financial struggles, and often go through the day without a meal.

Join us *in this work*

Every student in this report comes from a family hoping for a better tomorrow. Your support keeps our training free and our students supported long after the course ends — whether you give funds, time, or a job opportunity for our graduates.



OUR EMPLOYER PARTNERS

TATA · Starbucks Coffee · MedPlus (Always Quality. Always Near.) · swaasthya Hospitals · bigbasket (A TATA Enterprise) · Finance Buddha · hp · COSTAFF · Flipkart · HMSHost · BLACKBUCK · INDO-MIM

Support a Student's Learning Journey

₹24,000

ONE-TIME

Supports one student's complete four-month training journey — classroom to placement.

₹2,000/mo

RECURRING

Help us collectively support up to 90 students a year through monthly giving.

SCAN OR CLICK TO DONATE

VISIT OUR WEBSITE →

GET IN TOUCH

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